

Dr. Savita Rastogi

Associate Professor, Department of Commerce

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Dr. Savita Rastogi joined Department of Commerce of the College on 26.9.1981 after completing M. Com from Department of Commerce, University of Delhi, in the same year. She has headed many societies in college, namely NSS, JMCEP, EOC, PEACE Society, GREEN Society. She has attended several national and international seminars held in India. She was the Coordinator of the National Seminar on “Linking Human Resources to Business Strategies”, organised by Department of Commerce, Jesus and Mary College, March 26-27, 2014. She was a participant and member of Organizing Team in the International Conference on Social Media Marketing: Opportunities & Challenges organised by Department of Commerce, Jesus and Mary College, March 28-29, 2019.

Qualifications: B.Com. (Hons.) (DU), M. Com (DU), M.Phil (Department of Commerce, DU), Ph.D (Faculty of Management Studies, DU), Post-Doctoral Research Project, ICSSR.

Papers Taught: Human Resource Management (B. Com (Hons.) and B. Com (Prog.)), Compensation Management, Management Principles and Applications, Management Concepts and practices, Entrepreneurship, Business Organization and Management, Office Management and Secretarial Practice, Management Accounting, Cost Accounting, Company Law, Business Laws, Mathematics to B. Com (H), Organizational Behaviour

Specialisation: Organisational Behaviour and Human Relations

Awards and Recognition:

- Recognised as Accredited Management Teacher, All India Management Association, from November, 2009 onwards
- Kamla award: Best paper (woman) Award of the year 1999 by the Indian Society for Training and Development.

College Societies: Currently Convenor (Peace Society) and Staff Advisor, ENACTUS. She has been part of Equal Opportunity Cell, JMCEP, Hindi Quiz Society Hindi, Hindi Debating Society, Green society both as member and as convenor.

Academic Responsibilities:

- Currently on the Governing Body as representative of senior teachers.
- Representative of the Department of Commerce of the college at the University Department.
- Teacher-in-charge, Commerce Department (2008-10)
- Guest Faculty to Maitreyi College, Department of Commerce, for the Paper Business Organization & Management for both BCOM (H) & BCOM (P)
- Taught Paper Business Organization & Management to Undergraduate students in NCWEB of DU
- Cooperative teaching at Department of Commerce, DSE at Postgraduate level.

- Evaluated Answer Scripts of Companies Secretaries of India, Foundation Programme

Membership of Professional Bodies:

- Indian Commerce Association: Life Member
- All India Management Association: Life Member
- Indian Canadian Association: Life Member

General Interest:

- Environmental protection, Motivating People against actions that cause pollution, Emphasis on naturopathy, Ayurveda and Yoga as the ways to keep fit, Emphasis on simplicity and spirituality
- General Reading
- Certified Yog Shikshak of Patanjali Yog Peeth, Haridwar

Papers presented at National/International Conferences:

- "Training of Teachers in Higher Education for Multi-Cultural Teaching and Learning" at the annual conference of All India Commerce Association, 29-31 October, 1999, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, India.
- "Research on the Aspect of Academic staff Development in Higher Education" at the annual Conference of All India Association for Educational Research 15-17 December, 1999. Sohan Lal Day College of Education, Ambala, India.
- "Quality Assurance in Higher Education with Reference to India" at International conference on Higher Education for Human Development 22-24 February, 2000, The Association of Indian Universities. Jamia Hamdard University, New Delhi.
- "Challenges for Industrial Relations under Globalized Economy" at National Seminar on Management of Human Resource: Prospects and Challenges, 12-13 March, 2000. Organized by Department of Business Administration, Mohanlal Sukhadia University, Udaipur, India.
- "Corporate Governance in the Era of Globalization" at National Seminar on New Corporate Governance in India, M.S.J. College, Bharatpur.
- "Human Resource Development in Higher Education" at 54th All India Commerce Conference 22-24 December, 2001, Department of commerce, Aligarh Muslim University, Aligarh.
- "Globalization of Higher Education" at the Conference on Globalization and Challenges for Education-18-20 December, 2001, Organized by National Institute for Educational planning and administration (NIEPA), Delhi
- "Role of Managerial Training & Development in the Present Age of Globalization" at the 18th IACS International Conference on Canadian Studies: Recent Trends and Future Direction, 26-28 February 2002, at Gurukul Kangri University, Haridwar.
- "Classroom Challenges –Individualism Vs Democratic Styles in Delivery systems" at the national workshop on "Rethinking Academic Excellence and value Imperatives for quality in Higher Education", May 4-6, 2006, organized by the Centre for Education Beyond Curriculum, Christ College, Bangalore.

- “India as Destination for Global Sourcing” at the national Seminar on “Advantage India: Horizons of Global Challenges, 2-3 December, 2006, Organized by the Department of Business Administration & NHRM Program, University College of Commerce & Management Studies, Mohanlal Sukhadia University, Udaipur.

Publications:

Articles in Journals

- 'Academic Staff Development in Higher Education', Indian Journal of Training and Development, Oct-Dec 1999.
- 'Academic Staff Development in Higher Education', University News,36(33)
- 'Academic Staff Development in Higher Education-An Overview', University News,36(44)
- 'Academic Staff Development in Higher Education-Historical and World Scenario', University News,37(8)
- 'Globalisation of Higher Education', University News,39(35)
- 'Academic Staff Development in Higher Education', New Frontiers in Education,28(3)
- 'Professional Development of Teachers in Higher Education: Design of the Refresher and Orientation courses', New Frontiers in Education,30(4)

Articles in Composite Books

- “Academic staff Development in Higher Education”—in Oza, N.B.and Joshi K.M. (eds) 2001. Higher Education –Issues and Options. Mangal deep publications, Jaipur, India.
- “Academic Staff development in Higher Education—Historical and world Scenario” in Academic Staff Colleges, Kurushetra University.
- “Academic Staff development in Higher Education—An Overview” in Reforms and Innovations in Higher Education (2001). Association of Indian universities, New Delhi.

Books

- 'Teachers' Development in higher Education', Classical, Delhi, 2001
- 'Compensation Management' (Co-authored with Dr. T. N. Chhabra), Sun India Publications, New Delhi, 2007
- Samsaamyik Bhartiya Rajneeti ke Vividh Aayam (A collection of articles from Newspaper Daily “Dainik Jagran”, Classical, Delhi, ISBN No. 978-81-7054-528-6, 2010
- 'Management of Human Resources', Classical Publishers, 2013
- "A selection bibliography on higher education" classical, Delhi, ISBN:81-7054-368-1
- "Managerial Training and Development "Classical, Delhi, ISBN:81-7054-368-1
- "Human Resource Management", Sun India Publication
- "Human Resource Management", Satyam Publishers, Delhi, 2019